

Champlain Radio Group

WWMP - WUSX - WLFE - WCAT - WTWK - WRSA - WFAD

A. Full time vacancies filled in 2007

Production Director 1
 Account Executives 2
 Announcers 2

B. Recruitment/Referral Sources used to seek candidates for each vacancy

Production Director		11 Interviewed	Position Filled 1/31/07 VT Assoc of Broadcasters		#
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05404	On-Line		2
All Access Media	Classifieds	28944 Pacific Coast Hwy, Malibu CA 90265	On-Line		7
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		1
Radio & Records	Classifieds	5055 Wilshire Blvd, Los Angeles, CA 90036	On-line		1

Account Executive		13 Interviewed	Position Filled 7/05/07 Seven Days Newspaper		#
On-Air	On-Air	372 Dorset St, South Burlington VT 05403	802-863-1010		4
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		2
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		7

Account Executive		13 Interviewed	Position Filled 10/08/07 Seven Days Newspaper		#
On-Air	On-Air	372 Dorset St, South Burlington VT 05403	802-863-1010		4
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		2
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		4
Burlington Free Press	Classifieds	191 College Street, Burlington, VT 05401	802-863-3441		3

Announcer		6 Interviewed	Position Filled 12/01/07 Word of Mouth		#
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05404	On-Line		1
All Access Media	Classifieds	28944 Pacific Coast Hwy, Malibu CA 90265	On-Line		4
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		1

Announcer		6 Interviewed	Position Filled 12/01/07 Internal Promotion		#
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05404	On-Line		1
All Access Media	Classifieds	28944 Pacific Coast Hwy, Malibu CA 90265	On-Line		4
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		1

A. Full time vacancies filled in 2008

Market Manager 1
 Production Director 1
 Account Executives 5
 Traffic Directors 2
 Assistant to Market Manager 1

B. Recruitment/Referral Sources used to seek candidates for each vacancy

Market Manager		22 Interviewed		Position Filled 6/30/08 Word of Mouth		#
Radio Ink	Career Opportunities	372 Dorset St, South Burlington VT 05404	On-Line			4
All Access Media	Classifieds	28944 Pacific Coast Hwy, Malibu CA 90265	On-Line			7
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line			0
Radio Advertising Bureau	Classifieds	5055 Wilshire Blvd, Los Angeles, CA 90036	On-line			9
Media Recruiter	Classifieds	RAB.com -- (972) 953-6756	On-Line			2

Production Director		8 Interviewed		Position Filled 3/17/08 All Access		#
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05404	On-Line			2
All Access Media	Classifieds	28944 Pacific Coast Hwy, Malibu CA 90265	On-Line			4
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line			0
Radio & Records	Classifieds	5055 Wilshire Blvd, Los Angeles, CA 90036	On-line			2

Account Executive		12 Interviewed		Position Filled 6/23/08 Seven Days Newspaper		#
On Air	On-Air	372 Dorset St, South Burlington VT 05403	802-863-1010			2
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-line			1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21			9
VT Assoc of Broadcasters	Classifieds	VAB website	On-line			0

Account Executive		12 Interviewed		Position Filled 6/23/08 Our Air		#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010			2
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line			1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21			9
VT Assoc of Broadcasters	Classifieds	VAB website	On-line			0

Account Executive		12 Interviewed	Position Filled 6/23/08	Seven Days Newspaper	#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010		2
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		9
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		0

Account Executive		12 Interviewed	Position Filled 6/24/08	Seven Days Newspaper	#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010		2
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		9
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		0

Account Executive		12 Interviewed	Position Filled 7/7/08	Seven Days Newspaper	#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010		2
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		9
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		0

Traffic Director		17 Interviewed	Position Filled 4/28/08	Word of Mouth	#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010		3
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		2
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		8
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		1
Burlington Free Press	Classifieds	191 College Street, Burlington, VT 05401	802-863-3441		3

Traffic Director		9 Interviewed	Position Filled 7/17/08	In-House Promotion	#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010		3
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		1
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		5
VT Assoc of Broadcasters	Classifieds	VAB website	On-Line		0

Assistant to Market Manager		15 Interviewed	Position Filled 7/23/08	Seven Days Newspaper	#
On Air	On Air	372 Dorset St, South Burlington VT 05403	802-863-1010		1
Station Web Sites	Career Opportunities	372 Dorset St, South Burlington VT 05403	On-Line		14
Seven Days Newspaper	Classifieds	PO Box 1164, Burlington VT 05402	802-859-1020 x21		0

VT Assoc of Broadcasters	Classifieds	VAB website	On-Line	0
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